

MINIMUM PRESCRIBED RATE PER HOUR IN RAND(S) FOR THE PERIOD(S):

Category Class	Current	From a date to be determined by the Minister to 30/04/2019	From 01/05/2019 To 30/04/2020	From 01/05/2020 To 30/04/2021	From 01/05/2021 To 30/04/2022	From 01/05/2022 And Thereafter
	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
CHEF/MANAGER	35.17	37.28	39.52	41.89	44.40	47.07
ASSISTANT MANAGER	24.08	26.16	27.37	29.40	31.16	33.03
BARTENDER/ CASHIER/ CLERK, SECURITY GUARD/ SUPERVISOR	21.93	23.23	24.64	26.12	27.69	29.35
ASST BARTENDER/ ASSISTANT CASHIER	19.21	20.55	Previous minimum wage- the greater of CPI* + 1% or 7%	Previous minimum wage + the greater of CPI* + 1% or 7%	Previous minimum wage + the greater of CPI* + 1% or 7%	Previous minimum wage + the greater of CPI* + 1% or 7%
COOK/HWAITER/HWINE STEWARD MAN. TRAINEE/RECEPTIONIST	18.98	20.55	Previous minimum wage + the greater of CPI* + 1% or 7%	Previous minimum wage + the greater of CPI* + 1% or 7%	Previous minimum wage + the greater of CPI* + 1% or 7%	Previous minimum wage + the greater of CPI* + 1% or 7%
KITCHEN SUPERVISOR	17.52	20.55	Previous minimum wage+ the greater of CPI* + 1% or 7%	Previous minimum wage + the greater of CPI* + 1% or 7%	Previous minimum wage+ the greater of CPI* + 1% or 7%	Previous minimum wage + the greater of CPI* + 1% or 7%
COUNTER ASSI/PART - TIME DRIVER/WAITER/WINE STEWARD	17.11	20.50	Previous minimum wage+ the greater of CPI* + 1% or 7%	Previous minimum wage + the greater of CPI* + 1% or 7%	Previous minimum wage + the greater of CPI* + 1% or 7%	Previous minimum wage + the greater of CPI* + 1% or 7%
EMP. NOT SPECIFIED ELSEWHERE	16.98	20.50	Previous minimum wage- the greater of CPI* + 1% or 7%	Previous minimum wage + the greater of CPI* + 1% or 7%	Previous minimum wage + the greater of CPI* + 1% or 7%	Previous minimum wage + the greater of CPI* + 1% or 7%
MOTOR VEHICLE DRIVER (S) (A)EXTRA HEAVY	19.90	21.10	Previous minimum wage+ the greater of CPI* + 1% or 7%	Previous minimum wage+ the greater of CPI* + 1% or 7%	Previous minimum wage + the greater of CPI* + 1% or 7%	Previous minimum wage- the greater of CPI* + 1% or 7%
(B) HEAVY	19.22	20.57	Previous minimum wage + the greater of CPI* + 1% or 7%	Previous minimum wage + the greater of CPI* + 1% or 7%	Previous minimum wage + the greater of CPI* + 1% or 7%	Previous minimum wage- the greater of CPI* + 1% or 7%
(C)LIGHT	16.82	20.50	Previous minimum wage+ the greater of CPI* + 1% or 7%	Previous minimum wage- the greater of CPI* + 1% or 7%	Previous minimum wage + the greater of CPI* + 1% or 7%	Previous minimum wage- the greater of CPI* + 1% or 7%
BAKER/COOK	17.13	20.50	Previous minimum wage + the greater of CPI* + 1% or 7%	Previous minimum wage + the greater of CPI* + 1% or 7%	Previous minimum wage + the greater of CPI* + 1% or 7%	Previous minimum wage- the greater of CPI* + 1% or 7%
CATERING ASSI/DEEMP GENERAL ASSISTANT	17.55	20.30	Previous minimum wage- the greater of CPI* + 1% or 7%	Previous minimum wage - the greater of CPI* + 1% or 7%	Previous minimum wage+ the greater of CPI* + 1% or 7%	Previous minimum wage - the greater of CPI* + 1% or 7%
WATCHMAN	17.55	20.50	Previous minimum wage- the greater of CPI* + 1% or 7%	Previous minimum wage- the greater of CPI* + 1% or 7%	Previous minimum wage + the greater of CPI* + 1% or 7%	Previous minimum wage + the greater of CPI* + 1% or 7%
Provided that if the prescribed hourly wage above, is less than the National Minimum Wage, it shall automatically be increased to be the same as determined by the Minister in Schedule 1 of the National Minimum Wage Act and published in the Government Gazette.						
The CPI to be utilised is the CPI (excluding Owner's Equivalent Rent) as made available by statistics South Africa six weeks prior to the annual wage increase.						

Note: (i) The equivalent monthly or weekly total due, amounts to multiplying the hourly rate by the employee's ordinary hours of work as prescribed in clause 5(1), read with 5(2) and 5(3), Basis of Contract.

(ii) Deductions for food - clause 17(1) (a) - amount to R70.00 per month or R16.15 per week.